

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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SINGLE COPIES FIVE CENTS

## from the EDITOR'S CHAIR

### NO COMMENT DEPT.

There were 15 working days from Aug. 20 through Sept. 10. During that time, the House of Representatives was in session a total of 47 hours and 35 minutes, or just under 16 hours a week.

Our elected representatives in the lower house took a much longer Labor Day weekend than the average working man or woman—despite the fact that this was a time of mounting pressure for congressional action on civil rights, jobs and other vital matters.

Neither House nor Senate was in session Thursday, Aug. 29. The House met for 35 minutes the next day, Friday, Aug. 30, and the Senate met and adjourned immediately.

On Tuesday, Sept. 3, the day after Labor Day, the House met for 25 minutes and the Senate for three hours and 26 minutes. Wednesday, Sept. 4, the Senate went back on its regular schedule, but the House was not in session at all.

Thursday, Sept. 5, saw our representatives in the lower house meet for 58 minutes. Then they adjourned until Monday, Sept. 9, when a session lasting 42 minutes was held.

On Tuesday, Sept. 10, after a 14 day Labor Day "weekend," including seven days when the rest of the nation was working, our elected representatives got back to work. They had a strenuous six hour day!

During all of these token sessions, most of the congressmen were away. The record of the Senate was better but nothing that would lead a man from Mars to believe that there was a civil rights crisis or a job crisis in the United States.

There is a proposal to raise congressional pay, but obviously none of our elected representatives are working for a raise—or even working very much.

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### RIDICULOUS DEPT.

The Knowland family's Oakland Tribune used an Associated Press story datelined Sacramento to quote William F. Knowland as saying he is "not a candidate for the Senate in 1964."

Despite the Sacramento dateline, the story said Knowland's statement was "from his Oakland newspaper office." Why all the beating about the bush—especially since the S.F. dailies treated it as a local story, which it was?

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### SHORT, HOT FLASH DEPT.

The Justice Dept. is re-trying its Taft-Hartley conspiracy case against the Mine, Mill and Smelter Workers—despite the fact that the case is 14 years old and the section of the T-H law was repealed in 1959.

Never say die!

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Labor Council votes to expel nine unions

## BTC to start own disability plan at U.C.

The long-awaited disability insurance program for University of California building tradesmen is about to become a reality if 90 per cent of those eligible sign up.

Shop committeemen from locals with members at U.C. finalized details for presentation to U.C. and the Building Trades Council at a meeting in the Labor Temple Saturday.

The Building Trades Council voted to enter into a written agreement with William H. Norman, administrator, Tuesday night. The vote also included necessary bonding provisions, and Norman was instructed to go ahead with getting the plan under way with a private insurance company.

The Building Trades Council has been working for some time to get either a sick leave or disability insurance program under U.C. auspices.

Since U.C. has not come up with a program, the council decided to go ahead with its own voluntary plan, delegates were told.

### DETAILS OF PLAN

In contrast with state disability insurance, which requires a waiting period before benefits become effective, participants in the BTC plan will become eligible for payments immediately upon joining.

Benefits are to be \$75 per week for up to 26 weeks for each sick-

MORE on page 7

## COPE workshop here next week

A workshop on voter registration, get-out-the-vote campaigns and other political activity will be held Wednesday and Thursday at the Edgewater Inn, Oakland.

Sponsored by the State AFL-CIO Council on Political Education in cooperation with Alameda County COPE, the workshop will feature talks, question and answer sessions and instruction from a newly revised State COPE workbook.

Speakers will include County Clerk Jack G. Blue and State COPE President Albin Gruhn. Two films, "The Wisconsin Story" and "Community Service, USA," will be shown.

There is no registration fee. Lunches for the two all-day sessions will be a total of \$5. Any unionist may attend but should call HI 4-6510 by Tuesday.



ROBERT S. ASH, left, executive secretary of the Central Labor Council, hands a certificate of endorsement of the 1963 United Crusade campaign on behalf of the CLC's 157 AFLCIO unions, totaling 120,000 members, to Arthur J. Melka, president of the Alameda County United Fund. Following approval by CLC delegates, Ash urged all local unions to endorse the crusade, send mailings to members, form plant committees, and plan programs at meetings. The Labor Council traditionally recognizes only one major fund drive a year, the United Crusade.

## Restaurant reneges on pact, one fired

Management of the Mexicali Rose restaurant, 547 7th St., went back on a signed agreement to recognize the union and fired a union member, the Local Joint Executive Board of Culinary Workers and Bartenders charged this week.

Described as the largest non-union restaurant in Alameda County, Mexicali Rose is being picketed because of substandard wages and failure to give employees commonly accepted fringe benefits.

On Aug. 26, an agreement was reached between the Local Joint Executive Board and management whereby a standard union contract would be signed if the union showed any membership in the restaurant.

The union let management pick a disinterested person to verify signatures on union membership applications. It chose Father Kelly of St. Mary's Church, who verified the signatures to the restaurant's management and attorney.

The very next day, one of these employees was fired for joining the union. This person is a waitress who had been em-

ployed steadily at Mexicali Rose restaurant for two years," according to a statement by the Local Joint Executive Board.

Culinary unions are supported in the strike by the 157 unions of the Central Labor Council and by affiliates of the Building Trades Council and Teamsters Local 70.

## Picket hit by car of boss' son

A Steelworkers 3367 picket was hit by a car at the Pacific States Steel Co. in Union City Monday, according to William Stumpf, union staff representative.

He said a car driven by Joseph Eastwood III, 29, son of the plant's owner, went through the picket line and hit Harry Allen, a union member who was taking pictures. Stumpf said Allen suffered bruises.

Another development in the three week strike was the appearance of Kenneth Steadman, former president of Local 3367, on the management side of the bargaining table, Stumpf reported.

## Long debate on per capita tax climaxed

The Central Labor Council voted Monday night to expel nine unions which have not been paying per capita tax on their full memberships.

However, action on kicking out three of the unions was delayed for at least a week because negotiations were still in progress with their leaders.

Expelled directly were: American Federation of Government Employees 1533, Clerks and Lumber Handlers 939, Laborers 304, Operating Engineers 3, Post Office Clerks 78 and Sheet Metal Workers 216.

To be expelled unless current talks are fruitful are: Hospital Workers 250, Letter Carriers 76 and Sheet Metal Workers 355.

The vote to uphold an Executive Committee recommendation came following more than an hour of spirited debate and climaxed many months of discussions on the issue.

As explained by Assistant Secretary Richard K. Groulx, the main concern of the majority was to keep the Labor Council on a firm financial basis.

It was felt that letting some unions get by without paying their full share of the council's costs would encourage others to make only token per capita tax payments, too.

### LABORERS' ROLE

Debate began when John Quinn, Bartenders 52 delegate and former CLC president, praised the contributions of Laborers 304 to the council and the labor movement over the years.

Local 304 Secretary-Treasurer Paul Jones, Building Trades Council president, charged that

MORE on page 7

Stumpf said management is dragging its feet, and the union is preparing for a long strike. It has taken steps to seek interim jobs and other aid to strikers. There was some indication this week that supervisory personnel would try to operate the steel mill.

The Central Labor Council voted strike sanction to Operating Engineers 3 at the American Forge Co. Division of Pacific States Steel, and they were observing the picket lines. Most members of Iron Workers 790 at the Fabrication Division also stayed away from work, it was reported.



# HOW TO BUY

## How to cut your food expenditures

By SIDNEY MARGOLIS

Labor Consumer Adviser for Labor Journal

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September is a month to watch your food bills. Especially this year, food prices are a serious problem.

Meat currently is in seasonal short supply; prices of eggs and milk are rising, and though this is the season of heavy supplies for a number of fresh fruits and vegetables, even their tags in general are bigger than last fall's.

Last Winter, when livestock prices dropped, consumers did not get the full benefit by a long shot. Prices of steers plummeted 15.9 cents per retail pound, but store prices fell only 6.9. This has been the pattern every time there has been a decided price swing.

In five years of studies by the U.S. Agriculture Department, its Farm Index shows, steer prices went up relatively more in the season of abundant supply (the Winter) than they dropped in the short-supply season (late Summer and Autumn).

U.S. Agriculture Secretary Orville Freeman has urged retailers to give consumers a reasonable break when wholesale prices fluctuate. But actually you and other families who know this situation can exert even more influence than the government itself to persuade retailers to temper their prices by the way you buy.

We especially recommend these policies to keep down food bills in this Autumn of high prices:

- Use poultry often and imaginatively at this time. Broilers have been cheap this year. Supermarkets have been featuring them at practically wholesale cost. In September, supplies of turkeys increase and prices drop.

- Watch out for high prices of sliced luncheon meats. Some of the specialty luncheon meats now sold in the supermarkets can be surprisingly expensive. They used to be considered a cheap food. But nowadays if you calculate the full cost of those four and six ounce packages, you will see that some actually come to \$1 to \$2 a pound. Even ordinary bologna, with its added

water content, often costs close to a dollar a pound.

Look at the weight markings too. Some of the pre-packaged cold cuts give you only 3½ or 3¾ ounces.

- For children, use the school lunch program if available in your town. If not, ask your board of education why not. On the average nationally, school lunches cost only 27 cents, and you can't prepare an equivalent complete lunch at this price.

The lunch program has been growing steadily, and now about one-third of all the nation's school kids use it.

The federal government contributes about 20 per cent of the cost; children's payments take care of about 60 per cent, state and local agencies the rest.

- Use variety meats more. If your family likes them (they also can be dressed up and combined with other foods), you will find especially good values in beef liver, kidneys and veal heart.

- In buying fresh fruits and vegetables, look for the irregularly sized, smaller items offered at lower prices. The large, uniform, unblemished apples, tomatoes, pears, etc., command a premium for appearance but offer nothing additional in nutrition or flavor. In fact, there is some evidence that the smaller tomatoes are richer in vitamin C.

As an example of savings, during the recent fresh asparagus season, the jumbo spears often costs 30 per cent more than the medium sized spears. In canned asparagus, large spears cost 30 per cent more than the cut pieces with tips included.

Another revealing example is prunes. Small prunes sometimes are priced as much as 40-50 per cent less than the large. But the difference in edible yield is less than 10 per cent.

- Take advantage of September canned goods sales at supermarkets to stock up. Canned corn and tomato products are especially cheap this year—cheaper than they will be in the coming year because production has been cut back.

**FOOD CALENDAR:** In addition to broilers and turkeys, relatively good main dish buys this month include chuck steak and roast, often featured in supermarket specials. Pork and veal are expensive at this time.

Canned tuna is cheap now because of heavy inventories piled up by the recent (but limited) scare; grated type is least costly.

## What They Wore...by PHYLLIS JOYCE



WHEN PETER STUYVESANT GOVERNED AND NEW YORK WAS KNOWN AS NEW AMSTERDAM THE WIVES OF PROSPEROUS DUTCH PATRONS WORE GAY COLORED SILK AND SATIN GOWNS OF BEAUTIFUL WORKMANSHIP. SLASHED SLEEVES SHOWED UNDERSLEEVES, RUFFS AND CUFFS OF LACE, STARCHED AND WIRED, WERE TYPICAL OF THE STYLE OF THE DAY.

IT WAS THE CUSTOM TO DRESS CHILDREN EXACTLY LIKE THEIR PARENTS. THIS RESULTED IN LITTLE GIRLS WEARING STIFF PETTICOATS AND ELABORATE DRESSES.

OVER HER DRESS A DUTCH LADY WOULD OFTEN WEAR A LOOSE-FITTING JACKET CALLED A SAMARE MADE OF VELVET AND TRIMMED WITH FUR.

TODAY... WHEN BUYING WOMENS' APPAREL LOOK FOR THIS LABEL... THE SYMBOL OF DECENTY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

## New edition of best seller: 20c

The U.S. Government Printing Office's all-time best seller is "Infant Care," a 108 page booklet which has sold 48 million copies since 1914.

A new edition has just been published. You can get a copy by sending 20 cents to: Supt. of Documents, Government Printing Office, Washington, D.C., 20025.

New sections include problems of working mothers and care of handicapped children.

## 'Baron' jury hung

So-called "Baron" Andrew von Salza, 57, faces a new trial on grand theft charges that he bilked two women in a rejuvenation fraud.

A San Francisco jury split 11-1 for conviction.

## Heck of a note

A mezzo soprano named Hannah Was caught in a flood in Montana. She floated away, And her sister, they say, Accompanied her on the piano! —The Carpenter.

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## Aluminum siding warning by BBB

The Oakland Better Business Bureau has issued a warning to homeowners not to be lulled into a false sense of security by phone solicitors and salesmen who claim to be representatives of nationally known aluminum companies.

"An increasing number of people in the area are reporting to our office that they have been promised everything from \$1,500 cash to pay existing bills to appearances or their homes and families on nationally syndicated television shows in the Fall if they will sign contracts for aluminum house siding," said B. Charles Wansley, bureau manager.

"One firm went so far as to have printed brochures distributed to local homes using only the name Kaiser Aluminum House Siding, leading many to believe they were dealing directly with the manufacturer," Wansley said.

"The people who call us are under the impression they will be dealing directly with Kaiser, Reynolds and other nationally known concerns, but in each case we have found absolutely no truth in such representations."

Wansley suggests that you check with the Better Business Bureau, GL 2-3033, before signing anything.

Tell 'em you saw it in the East Bay Labor Journal!

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## To the Ladies: FROM the EDITOR

**DISHPAN HANDS** may not be caused by soap or detergents, after all.

Eighty-nine men and women volunteers took part in a recent test. For an hour a day, five days a week, they put one hand in dishwater and the other in plain water.

The test lasted two weeks. When it began, 66 of the 89 had skin rashes. After it was over, most of the rashes were better—on both hands.

Among those with no skin trouble when the tests began, there was little change—on either hand.

The four doctors who conducted the tests concluded that "dishpan hands" is a misleading term. They preferred to call it "housewives' dermatitis."

The condition could be caused, they said, by any of the following: chapping from cold weather and low humidity, chemicals used in housework other than dishwashing products, skin problems unrelated to housework, minor injuries, or emotional factors.

**THE TEST** was reported in the "AMA News," published by the American Medical Association. The "AMA News" condensed an article in the August issue of "Archives of Dermatology."

Like almost everything else that comes in the mail, I glance through the "AMA News." Its editorials are hard to stomach, but it has useful news items on health and medical developments.

As far as the AMA's ranting and raving against the King-Anderson Bill, I'm convinced that most of our family doctors take a dim view of it—especially those who DON'T drive Cadillacs.

It may be naive, but I still think some doctors entered the medical profession for humanitarian reasons, not just to pile up huge sums of money.

**THE BRITISH** Medical Journal, a friend reports, concludes that there must be an inherent weakness in the American medical system if so much effort has to be spent on "misrepresentation" of what is happening in Britain.

It calls the AMA's attacks on the British National Health Service "vulgar, cheap and non-sense," apparently designed to "distract attention from the weakness of American medicine."

It said it was sure "that a great many doctors in the U.S.A. deplore as we do the vulgarity and cheapness of its (the AMA's) past and present attacks on the National Health Service."

## OLYMPIC FLORIST

ACROSS THE STREET FROM  
CHAPEL OF THE OAKS &  
TRUMAN'S MORTUARY  
2956 Telegraph Ave., Oakland  
452-1961

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## Becker appointed ass't. to governor for human rights

William Becker, secretary of the California Committee for Fair Practices and area representative for the Jewish Labor Committee, has been named assistant to Governor Edmund G. (Pat) Brown for human rights.

One of Becker's duties in the newly created position will be to see that the Governor's Code of Fair Practices, issued recently, is carried out.

Becker coordinated the fair practices committee's campaign for passage of the Rumford Fair Housing Act in the last session of the Legislature.

He is a member of the California State Advisory Committee to the U.S. Civil Rights Commission, member of the West Coast Regional Policy Committee of the National Association for the Advancement of Colored People, secretary of the Statewide Committee on Equal Opportunity and Apprenticeship and Training and member of the Advisory Committee on Minority Problems of the State Department of Employment.

A member of the San Francisco Federation of Teachers and Cemetery Workers 265, Becker served as national representative for the National Agricultural Workers Union from 1949 through 1952 and as business representative of Cemetery Workers 265 from 1953 through 1957.

### BALDERSTON NAMED

The governor also named Dr. Frederick E. Balderston, professor of business administration at the University of California, as state savings and loan commissioner. He succeeds Preston Silbaugh, who will head the California-Chile Alliance for Progress project.

## 'Won't close' Friden

Singer Co. denied any plans to move or close down Friden, Inc., San Leandro, if stockholders approve plans for its purchase next month. Friden will be operated as an autonomous Singer subsidiary under its present name and management, Singer officials said.

## New Branch 76 secty.

William Kelly has been elected Secretary of Letter Carriers 76, replacing Dan Sweeney, who resigned because of pressure of other duties.

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## Upholsterers take strike vote here

Members of Upholsterers 28 voted 385 to 24 Tuesday night to go on strike against the Upholstered Furniture Manufacturers of Northern California unless a satisfactory agreement is reached on a new contract.

The vote was taken at a meeting in the Alameda County Labor Temple. Sixty members abstained from voting, according to Business Representative John Silva, who said the old contract expired Sept. 15.

Silva said a meeting was scheduled with employers and Federal Mediator Ralph Williams Tuesday afternoon. If no substantial offer was received, Silva planned to give employers 24 hours' strike notice, he said.

## Brown featured speaker at testimonial for Waldie

Governor Edmund G. (Pat) Brown is scheduled to be the featured speaker at a testimonial dinner for Assemblyman Jerome Waldie (D-Antioch) at 7 p.m. Oct. 23 at the Concord Elks Club.

Reservations should be made in advance because of limited seating. Information may be obtained from Ruth Suhling of Communications Workers 9415 at KE 4-9508 or TE 4-9415.

## Bodega Head discussion

Kevin Shea, an ecologist, will lead a discussion on "Danger at Bodega Head" at a meeting of San Francisco Women for Peace at 8 o'clock tonight (Friday) at the Olive Branch Coffee Shop, 1419 18th St., San Francisco. The public is welcome.

## Labor official hits out-of-line bosses in employer group talk

Alexander J. Rohan, secretary-treasurer of the AFLCIO International Printing Pressmen and Assistants' Union, urged employer association executives to "face up to" bosses who get out of line.

Rohan addressed a recent Graphic Arts Association executives' convention in San Francisco.

He also said that too often neither labor nor employer representatives know the full contents of contracts. This, of course, leads to misunderstandings and complications, Rohan pointed out.

"When a union protests the action of a foreman, management will not correct the foreman but rather will go to arbitration, even when there is not the slightest chance they will even win," Rohan charged.

### MITCHELL TALKS

Former Secretary of Labor James P. Mitchell told the con-

## Cranston aide to speak

Charles S. Hurley, administrative assistant to State Controller Alan Cranston, will address the next regular meeting of Democrats of 8th Congressional District at 8 p.m. tonight (Friday) at the Arroyo Viejo Recreation Center, 7701 Krause Ave.

## Hamfest

The second annual Greater Bay Area Hamfest sponsored by amateur radio clubs will be held Saturday and Sunday at the Edgewater Inn, Oakland. Sessions start at 9 a.m. Saturday.

vention job security and jurisdiction job security and jurisdiction labor-management issues of the future.

Charging that employers are not taking into account the human problems of automation, Mitchell said:

"As people see their jobs whittled away, all the logic and economics employers and consultants can muster will not justify to the employee the loss of his job and he will fight to protect it."

He added: "Failure of labor and management to reach agreements peaceably may bring in more government intervention. The more government enters into labor disputes and dictates terms of settlement, so much will the free enterprise system be undermined."

## CORE forms Southern Alameda County Chapter

A Southern Alameda County Chapter of the Congress of Racial Equality has been formed. Lyle Bancroft of Hayward was named temporary chairman.

There are two other CORE chapters in Alameda County: Oakland and Berkeley.

## COPE meeting

The Alameda County AFLCIO Council on Political Education will meet at 5:30 p.m. Tuesday in the William P. Fee Memorial Room of the Labor Temple, according to Robert S. Ash, secretary-treasurer.

## 'Runaway plant' case filed against ex-Hayward firm

"Runaway plant" charges have been filed against Metallfab Enterprises, formerly of Hayward, by Sheet Metal Workers 216.

Local 216, which has strike sanction from both the Central Labor Council and Building Trades Council, has been picketing the firm since Aug. 15.

The firm has now moved its operations to Menlo Park, according to Elias L. (Al) Arellano, union business manager.

Arellano said negotiations began in May, after the union won a National Labor Relations Board election to represent about 10 workers. The union thought the firm was about ready to sign an agreement when it "took some bad advice" and moved its equipment to Menlo Park, Arellano said.

In addition to filing unfair labor practice charges with the NLRB, Local 216 planned to appeal to the San Mateo County Building Trades Council for support. Arellano said the company is operating non-union on a limited basis at Menlo Park.

### DUBLIN CASE

Local 216 has also filed unfair labor practice charges with the NLRB against Royal Research Co. of Dublin, where the union won another election. Arellano charged that the company "went out of business" and then started operations under a new name with employees who had voted against the union.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

"for your  
neighborhood

shopping, too...

It's *Smart* to ride

the Bus!"



**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT**

**OL 3-3535**



## Pin Rail

By WILLIAM PELKEY

This will be the get well and sorry you are sick column.

Mrs. Eddy Sobotker recovering from an operation, and right across the street our new grandfather H. Goss, winning a tussle with an ulcer. Charley Schlosser's mother recovering from a broken hip, and Black, Charley's dog had a visit to the vet. Harry

Simonsen is, of all things, having trouble bending his elbow; he says bursitis. Hmm, could be? Herold Buettner recovering from a hard season, along with a bad back. And our fearless leader, Diamond Jim, an infection in the plumbing department. Ask him to tell you how the doctor has to get him in the corner to examine him.

Instead of me writing out this story on Melodyland, ask Walter Buettner. I'm sure Walt will be glad to give the details on the falling bird.

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## Retail Clerks' Union 870

By HARRIS C. WILKIN

Negotiations with the variety stores represented by the United Employers were finally concluded on Monday, Sept. 9. The tentative agreement which had been reached was presented to the variety store employees on Thursday and unanimously accepted by secret ballot. A two year agreement was reached, with wages retroactive to June 1, 1963. A wage increase of 12½ cents an hour was agreed upon, with 7½ cents an hour effective June 1, 1963, and an increase of 5 cents an hour effective June 1, 1964. Improvements in health and welfare, sick leave, vacations and various other changes were made in the agreement. The new agreement will be drafted as soon as possible and copies submitted to the affected members when completed. As indicated before, this agreement does not include Woolworth Stores, with whom we are still in dispute. The matter is before the regional National Labor Relations Board, and a hearing has been set for Thursday, Sept. 24. We regret the long delay, but it has not been of our making.

The request for strike sanction by Local 870 against a number of retail liquor stores in Alameda County with whom the union has been attempting to negotiate was heard by the Executive Committee of the Alameda County Central Labor Council last Friday. Harold J. Kjarsgaard and a large committee from his association of liquor dealers appeared before the council. After a lengthy hearing, Mr. Kjarsgaard suggested further talks should be held, but he and his committee refused to extend the contract which expired on August 31 while further meetings might be held. This did not seem to make a very favorable impression on the Executive Committee. However, they will make their full report and recommendation to the council as a whole as of the date of this writing, Sept. 16. It would appear that there is no genuine desire on the part of Mr. Kjars-

gaard and his committee to reach a reasonable agreement.

Sister Helen Carew, last employed at Smith's in Oakland, has had her application for retirement approved by the trustees of the 870 Specialty Store Pension Fund. We extend the best wishes of the local to Sister Helen for a long and happy retirement.

Members of Local 870 who are in arrears for payment of dues are not in good standing for local sick benefits. Your dues are due and payable on or before the first day of each month. If paid correctly, you pay less and you are entitled to more.

## Watchmakers Local 101

By GEORGE F. ALLEN

We have written before that insurance costs continue to rise, and we have just been informed of an increase in rates to be effective on Dec. 1 this year.

The Executive Board at the last meeting discussed this matter very thoroughly, and are recommending that the 7½ cent per hour increase due in the San Francisco-Oakland area agreement on Oct. 15, the San Mateo agreement due on March 1 and the Santa Clara agreement due on April 1, be divided as follows: 5 cent per hour increase on wages and 2½ cents per hour to the Insurance Fund. This recommendation will be voted upon at the September meeting.

If you remember, we made some important changes in the insurance program last December. Although we made some slight adjustments in insurance payments by the members as well as an increase from our employers, the Insurance Fund over the last 10 months has not held its own. This and the new increase coming in December are the reasons the Executive Board has recommended the formula explained above.

With the approval of the Executive Board recommendation, the 5 cent per hour increase will be effective on their respective dates. The minimum wage will then be \$3.35 per hour.

The International General Executive Board meeting held in San Francisco the week of Sept. 9 ended without any requests being made on this local to discuss merging ideas. This will be pleasant news to a large number of the members who have been interested and questioning me on this subject.

Meeting notice: Executive Board at 7 p.m. and the regular meeting at 7:30 p.m. Thursday, Sept. 26, Union Assembly Hall, 693 Mission St., San Francisco.

## E. B. Muni Employees 390

By CLIFF SANDERS

The sale of the tickets for the California State Council Dance on Oct. 12 is far below last year. As you no doubt have seen in the Service Union Reporter, the money from the California State Council Dance above expenses goes to support 20 new organizers put into the field in Los Angeles, the scab town of the West Coast.

The dance takes on even greater importance for Local 390 this year since the funds from the dance will go toward paying part of the salary for our new organizer, Dave Jeffery.

In addition to the fact that the funds from this dance go for a good cause, it should be remembered that the dance itself is certainly worth attending. It will be held at the Leamington Hotel, 19th and Franklin Sts., Oakland, on Saturday evening, October 12, at 8 p.m. Awards for this year's dance, whether you are present or not, are a 1963 Deluxe Model 4-Door Chevrolet Sedan; one round trip to Hawaii for two; a beautiful television set and numerous other small items.

We of Local 390 are getting much more than our share of the money of the California State Council Dance, and we think it the only policy to reciprocate by wholeheartedly supporting the annual dance. If you have not yet turned in the money for the tickets, please do so at once. Send ticket money and filled in stubs to:

East Bay Municipal Employees  
MIKE FINK, Chairman  
Dance Committee  
Union, Local 390  
2315 Valdez St.  
Oakland, Calif. 94612  
Looking forward to seeing you at the dance.

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**SPECIAL ELECTION**  
Local Union 1622, Sat., Sept. 28

Elect

**A. W. 'Tony' RICE**  
Recording Secretary

First entered Local Union No. 1622 Nov. 1942. I have worked in the following capacities in the carpenter industry: Journeyman, Foreman, Superintendent. I would like to serve you as Recording Secretary.

YOUR VOTE WILL BE APPRECIATED

Election Sat., Sept. 28

Polls Open 7:00 a.m. to 5:00 p.m.

Fraternally yours,

A. W. RICE

Rec. Sec. Pro-tem.



# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting of Retail Clerks' Union, Local 870, will be held on Tuesday, Sept. 24, at 9:30 a.m. in the Union Hall at 6537 Foothill Blvd., Oakland.

Matters of importance to the members will be acted upon at this meeting. Please make every effort to attend.

Fraternally yours,  
HARRIS C. WILKIN  
President

▼ ▼ ▼

## AUTOMOTIVE MACHINISTS 1546

### BUILDING CORPORATION

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held Tuesday, Oct. 1, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and transact such other business as may properly be brought before the meeting.

Fraternally yours,  
M. F. DAMAS  
Secretary-Treasurer

### REGULAR MEETING

The regular meeting of Lodge 1546 will start after the adjournment of the Building Corporation's meeting.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at our building, located at 10260 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSMAN  
Recording Secretary

▼ ▼ ▼

## UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Sept. 19, 8 p.m., Union office, Room 208, Labor Temple.

Regular union meeting Friday, Sept. 27, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,  
EDWARD SOTO  
Recording Secretary

▼ ▼ ▼

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH  
Recording Secretary

▼ ▼ ▼

## PLUMBERS 444

The next regular meeting of Plumbers & Gas Fitters Local 444 will be held Wednesday, Sept. 25, in Hall A at 8 p.m. on the first floor of the Labor Temple, 2315 Valdez St., Oakland.

### ORDER OF BUSINESS

1. The regular order of business.  
2. Report from your committee on the social.

New uniform code books are now available at your union office, and you must pick them up in person. Please make every effort to attend your union meetings.

Fraternally,  
BEN H. BEYNON  
Bus. Mgr. & Fin. Sec.-Treas.

▼ ▼ ▼

## PAINTERS 40

In accordance with Local 40 By-laws, there will be one meeting only during the months of July, August, September and October. The meetings during these months, will be held on the second Friday of each month.

Fraternally yours,  
GENE SLATER  
Business Representative

## BARGAIN

bunters like to dial Long Distance evenings and Sundays when low station-to-station rates are in effect. Isn't there someone who would like to hear from you tonight? Nothing says you like your voice.

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## LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, Sept. 26, Hall D, at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally yours,  
GLENN A. McINTIRE  
Secretary

▼ ▼ ▼

## HAYWARD CARPENTERS 1622

Next Friday evening, Sept. 27, following our regular meeting is our social event. We hope to see you there to visit your friends and enjoy the good food prepared by our hard working social committee.

Every Friday night is our regular meeting night. Watch this column for special called meetings to be held in the near future.

Fraternally yours,  
A. W. (TONY) RICE  
Rec. Sec. Pro-tem

▼ ▼ ▼

## STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 19, 8 p.m. Executive Board meets 6:30 p.m. Please note: You never attend, and we cannot pretend we don't care, because we do. But our feelings get bitter when you do not consider, our union important to you.

Fraternally,  
D. ARCA  
Acting Secretary

▼ ▼ ▼

## HAYWARD PAINTERS 1178

Here's another meeting coming up Friday night, Sept. 20 next. For your information, there are some worthwhile communications on the bulletin board and on the counter in the office that you should be in the know about. They cover several subjects. Come in and look them over.

Fraternally yours,  
ROBERT G. MILLER  
Recording Secretary

▼ ▼ ▼

## E.B. MUNI. EMPLOYEES 390

RICHMOND SCHOOLS (E, EA)  
Thursday, Sept. 19, 7:30 p.m., Hallway Room, Richmond Auditorium.

HAYWARD SCHOOLS (H)  
Saturday, Sept. 21, 10 a.m., Carpenters Hall, 1050 Mattox Road, Hayward.

CITY OF RICHMOND (D, DP)  
Tuesday, Sept. 24, 4:30 p.m., Corporation Yard.

HOSPITALS (GH, GF)  
Tuesday, Sept. 24, 8 p.m., Labor Temple, Room 232.

Fraternally yours,  
CLIFF SANDERS  
Executive Secretary

▼ ▼ ▼

## STEAMFITTERS LOCAL 342

The membership meeting to be held Sept. 19 has been designated as a special called meeting for the purpose of acting on the resolution pertaining to a death assessment on the membership, as explained in the Steamfitter Notes.

Kindly arrange your affairs so you may be present.

Fraternally,  
JAMES MARTIN  
Business Manager

## CARPENTERS 36

At our next meeting on Sept. 20, a special discussion will be held regarding a raise in the per capita tax to the Bay Counties District Council of Carpenters. Please try to attend this meeting as you are requested to instruct your delegates as to how they should vote on a raise in the per capita tax.

A special called meeting will be held on Oct. 4 to vote on a change in the Bay Counties District Council of Carpenters Bylaws, Section 41-A. The trend towards piecework and speedup has become quite prevalent in this area, and as a result of this changes in these by-laws are necessary. Your vote on this will decide this matter. Please be in attendance.

Stewards will meet on the third Thursday, Sept. 19, at 8 p.m.

Election of officers will be held for the Educational Committee on Wednesday, Sept. 25, at 7:30 p.m., and there will be other important business.

Fraternally yours,  
OSCAR N. ANDERSON  
Recording Secretary

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## AUTO AND SHIP PAINTERS 1176

Special meeting Sept. 17 for the purpose of nominations to fill the vacancy of recording secretary and to vote on an assessment of \$1.25 per member per year for blood bank.

The meeting will be at 8 p.m. in Hall D of the Labor Temple, 2315 Valdez St., Oakland.  
Election Oct. 1.

Fraternally,  
LESLIE K. MOORE  
Business Representative

▼ ▼ ▼

## PAINTERS LOCAL 127

The District Council of Painters will enforce the working card system. On Oct. 21 any member found on the job without the October-December working card will be sent to his local union to obtain the working card immediately. No dispatches can be obtained without the current working card. In effect, this means dues shall be paid by the 20th day of the first month of the quarter.

Fraternally,  
R. YORK  
Financial Secretary

▼ ▼ ▼

## BARBERS 134

Our regular meeting will be held at 8 p.m. Thursday, Sept. 26, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
I. O. CHAMORRO  
Secretary-Treasurer

▼ ▼ ▼

## ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,  
CHARLES LEHMAN  
Recording Secretary

▼ ▼ ▼

## CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,  
JACK KIRKMAN  
Recording Secretary

Tell 'em you saw it in the East Bay Labor Journal!

## Technicolor employees vote for Local 29 again

Employees of Technicolor, Inc., in San Francisco have reaffirmed their desire to be represented by Office Employees 29 instead of by an employees' association, 57-33. Three voted for no union.

A second election became necessary to win official certification from the National Labor Relations Board.

## Band concert broadcast made possible by union

The second half of the Oakland Municipal Band concert will be broadcast live over radio station KCBS at 3:30 p.m. Sunday as part of a season-long series presented by the Oakland Park Commission through cooperation of the American Federation of Musicians, AFLCIO, and the Oakland Industrial Development Commission.

The concert, which starts at 2:30 p.m., will be in Lakeside Park.

Tell 'em you saw it in the East Bay Labor Journal!

## Unionists named to new positions at Laney Campus

Three unionists have been named to key posts at Laney Campus of Oakland City College, and a former union member is the new acting director.

Dr. Karl A. Thomte, who was named to head the campus recently, is a former member of Aircraft Machinists Lodges 727 and 751. He replaces J. E. Brookins, a member of Carpenters 36, who is now coordinator for the City College.

Edward Bratset, formerly assistant dean, has been moved up to acting dean. He is a member of Boilermakers 10.

Richard R. Hooker, a member of Sheet Metal Workers 216, has been named acting assistant dean, replacing Bratset. Mark J. Marlais of Typographical 36 is the new acting head coordinator.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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## Vote for

# Vyrl (Andy) Anderson

## Financial Secretary-Treasurer Local #1622

The date of September 28th is an important day for all of us. We vote for the man of our choice to fill a vacancy who we believe to be the best qualified and one we would have confidence in and be proud to have represent us.

To qualify myself for the important office of Financial-Secretary-Treasurer, I offer you the educational background of:

- #1 A High School Diploma.
- #2 3 years of College at Eastern Washington State: Majoring in Political Science and Manual Arts.
- #3 Instructor in "Teacher Training Courses."

Following World War II, I left the field of education to enter one of construction.

My union membership was transferred into Local #1622 from Oakland in 1943, and I have worked in a supervisory capacity, as well as that of a journeyman carpenter with my tools.

Since my temporary appointment of Financial Secretary of Local #1622 on July 12, 1963, my past experiences have proven most beneficial.

A few of the many duties performed are:

Manage the office in an efficient and business-like manner; assist brother members; protect all "Funds" of the Local Union; supervise the janitorial work; maintain accurate records of each member; submit monthly, quarterly and annual reports to designated offices of Union Affiliations, International, State and Federal; receipt all monies received and deposit same under the Local Union's name; account for all disbursements; and such other matters which may and do arise.

I have discovered that this position requires good judgment, finesse, diplomacy, an understanding of both mankind and knowledge of the trade, PLUS: Ability, energy and the desire to accept obligations.

I am married and have 2 boys. My youngest son, Ricky, is still at home.

I feel I am qualified to meet your expectations as Financial-Secretary-Treasurer and solicit your

## VOTE OF CONFIDENCE - VOTE FOR

# VYRL (ANDY) ANDERSON

Financial Secretary-Treasurer  
Carpenters Local Union #1622

Sincerely & fraternally yours,

*Vyrl O. Anderson*

Vyrl O. Anderson

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## Carpenters 1622

By A. W. (Tony) RICE

Due to the increase in membership and the increase in office work to be taken care of by our business representatives, the members present at the meeting of Friday, Sept. 6, found it necessary to maintain three business representatives to properly expedite the office and field work of our local union. Brother Charles Roe will be doing the dispatching in the morning and will be in the office and field when not attending committee meetings. Brothers Les Williams and Virgil Brunstedt will be in the field to help their brother Carpenters in any way possible to make working conditions better in all branches of our industry. If their fellow members will be a little patient and give them a little help, I feel reasonably sure that the business representatives will do an outstanding job for you.

Brother Erik Hoyer has been reported as improving nicely.

Brother Hobart Crawford has been reported ill. Brother Arthur

Walters reported into a local hospital with an eye injury. Brother Oscar Irvin reported in the hospital with a head injury. Brother Talmage Hicks is out of the hospital for a while following a series of tests. To all of you, we of 1622 wish you a speedy recovery.

One of our trustees, Ernest Quick, was called away suddenly Friday last and will not be with us for approximately two weeks due to the sudden death of a member of his family. Ernie, we of Local 1622 would like to extend to you and your family our deepest sympathy. A safe return home and hope to see your smiling face again at our meetings in the near future.

At our meeting of Friday, Sept. 13, a notice was given to me that our Brother Alfred Ortiz had passed away Thursday. To all members of the family of Brother Ortiz may we of Carpenters Local 1622 extend our deepest sympathy. At the end of our meeting, one minute of silence was observed in memory of Brother Ortiz.

Other news of 1622 will be found on another page of this paper.

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## Elect A Qualified Candidate

for your Financial Secretary  
Treasurer of Local 1622

Carpenters and Joiners of  
America:

Brother Lewis C. Curtis is a long time member of Carpenters Local #1622, working out of this Local for over 19 years with his tools.

He does not wish to be appointed to any of these top positions in your union but rather ELECTED by secret ballot in a bona fide election.

He was graduated October 10, 1923 from the School of Music, given a license to teach theory, and a degree in voice. He taught in this field for a period of eleven years, turning out some who accomplished much and developed great talent.

Your Union should have such a man as Mr. Curtis as your Financial Secretary Treasurer.

He is well known for his honesty and forthrightness, and his ambition to show fair play.

The quality of the man we recommend to you in this edition of your East Bay Labor Journal should induce you to vote for and ELECT LEWIS C. CURTIS #1 on your ballot September 28, 1963 for this important position of Financial Secretary Treasurer of Local 1622. It is important for you to know the source of our income; how, where and when.

Mr. Curtis comes to you under no disguise of qualification, Reputation or character. He will give you an easy to understand financial report each week, each month, and a reconciliation report at the end of the year.

He does not wish to buy your vote but rather to ask you to give him your vote. Many true Americans would be insulted, and justifiably so, if a candidate offered to buy their vote.

Your Union is your security, LET'S KEEP IT THAT WAY.

Vote for

# LEWIS C. CURTIS

Volunteer committee for the election of Lewis C. Curtis,  
"Whitey" Chapman, Chairman.

## Steamfitters Local 342

By JIM MARTIN

Those members of this union who are currently employed by the four major contractors at the PG&E Powerhouse, Antioch, Calif., have returned to work this past week after a 5½ day "fishing trip" which was brought about by safety conditions relative to the parking lot procedures, basic standards to be followed in case of job accidents, job assignments relative to bid awards to sub-contractors and adequate first aid facilities on the job site.

Your office is glad to report that these items have either been corrected or are in the process of being done, as a result of this "fishing trip," and we wish to thank all the members involved for their cooperation and support in correcting these matters.

We would also like to mention that our jurisdictional disputes with certain crafts have been referred to our international offices for processing in accordance with the procedure established for the settlement of jurisdictional disputes.

This past Saturday at the Edgewater Inn here in Oakland, the organizing of the Tri-State Business Managers and Business Agents meeting was held, and bylaws governing their operations were adopted. Quarterly meetings will be held in the future, and the results of these meetings should be beneficial to the representatives of the states of California, Nevada and Hawaii.

Executive Vice President William Dodd of our international offices was in attendance at the above mentioned meeting, and his remarks and advice were well received, as well as General Organizer John Spalding's. In conclusion, various items were discussed and recommendations made which again should help these union officials in their daily problems.

The work situation in the local remains very slow, and accordingly we have a few fitters, welders and apprentices unemployed.

Our next meeting will be Thursday, Sept. 19, and has been designated as a special called meeting for the purpose of acting on the resolution which, if adopted, would provide for a Death Benefit Fund, and the membership would be assessed \$4 per month for a period of three months until six deaths are in the fund and \$2 per month assessment for each death thereafter.

Important: As this resolution will be voted on at this meeting, as stated previously, it is most important that you make every effort to be in attendance.

## Painters Local No. 127

By SAM CAPONIO

This message is for the hypocrites who with one hand wave

their union badges and with the other hand stab their fellow workers. In many instances, the employer is willing to follow the working conditions established by mutual agreement. But no, these boot-lickers insist their Painters crawl, because they are sheep and afraid of their jobs. These so-called union men establish quotas of work for their Painters nearly impossible to accomplish, force our Painters to report to the shop early to load equipment and material on trucks and they rob the Painter of his greatest prize, his dignity. We are declaring open warfare on these phonies. You may know some. Sometimes they use the name of "foreman" or "superintendent."

We are not going to allow flagrant disregard of our contract to go unchecked, either. If corrective measures fail to impress these employers and they continue to violate our agreement, our Painters are not going to work in that shop. Our Painters have given the employers many opportunities to uphold the terms of the working agreement. We aren't begging, pleading or requesting anymore. We are demanding they do, or else.

We request the membership attend their meetings and become informed on their rights on the job and in the union. Man alone is nothing, but collectively man is a giant.

Next meeting will be held on Sept. 26.

## Steel Machinists 1304

By DAVE ARCA

Hi. A happy September weekend to you. It's Rosh Hashana for our Jewish friends. Yom Kippur in 10 days. We read where Rosh Hashana marks the Jewish year 5724. That puts them 3761 years ahead of us. Man, what seniority.

Did you know we've invited a speaker from the merged Negro organizations to speak to 1304 members. We did.

Different views between the Oakland City Council and the Negroes, as reported in the Oakland Tribune, are confusing. For a first hand report on Negro aims and hopes, come to our Oct. 17 meeting. Bring your fellow worker with you. It's important to understand issues when faced with them. It's also idealistic to believe prejudices can be legislated away. Equality is an inherent and moral right. It's a basic principle of unionism. See you at our meetings. Well, at least try to attend the Oct. 17 meeting.

## Laney courses still open

Enrollment is still open in several job training programs at Laney Campus, Oakland City College. They include hotel and restaurant training, business equipment technology, vocational housekeeping and household management, electronic technology, industrial supervision, typing, medical terminology and health education.

## Millmen 550

By CLYDE JOHNSON

The apprentice school year has begun at Laney and Hayward. We do not have an instructor for Richmond at this writing. And in Concord there are not enough apprentices registered for the class. Don Meyers, the state apprenticeship coordinator, is working on our problems. We hope to have the program functioning smoothly in a few months.

Those interested in a layout class should again register at the 550 office. Our program is now in Washington for the last approval before we get down to business.

The laboratory fixture job at the University of California (Davis) was bid last week. Low bid was \$525,000. High bid was \$720,000 (Pacific Mill, the only California bidder).

A careful analysis of the bidding showed that if Pacific Mill cut all labor costs from its bid, they would still have been way above the low bidders.

It proves one point for sure: the out-of-staters are bidding their catalogue line and ignoring the detailed, custom specifications. They obviously depend on negotiating at the job site for acceptance of their catalogue product.

In this case good specifications were written for fixtures that would give good service for about 25 years. The cheap, production line items will require extensive repairs, remodeling and even replacement before 10 years pass.

The taxpayer gets gypped. A Texas outfit, non-union we hear, was low bidder.

The trend to Southern crud in cabinets took a new twist at Los Gatos High School. A mid-west firm set up a plant in North Carolina, and they're busy shipping school fixtures to California taxpayers. We may hear a lot more on this one.

We have a letter from Attorney General Stanley Mosk assuring us the Code of Fair Practices will be applied to out-of-state firms on state contracts.

The legal battle on whether or not our suit against the state on the Alameda State College affair will be heard should be over soon. To us laymen, it means the state decides who can sue it for what... and they are arguing to the court that the taxpayers have no business seeking redress of grievances at Alameda State College.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## EAST LAKE FLORISTS

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## BTC will launch its own disability insurance at U.C.

Continued from page 1

ness or accident, commencing with the first day of hospitalization or the eighth day of a sickness or accident not involving hospitalization.

Employees will pay \$14 every three months, plus a \$5 initial charge. At the start of the program, they must pay six months' premiums in advance.

If an employee drops out and decides to come back in at a future date, he must pay the premium from the start of the plan plus a penalty to the date of enrollment.

All new employees must start with the first full quarter after the date of their employment. If they do not, they must pay a premium and penalty.

If less than 90 per cent of those eligible sign up, money will be refunded. In order to start the plan on Oct. 1, enrollments must be postmarked not later than Oct. 15, delegates were told by BTC Business Representative J. L. Childers.

### BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported that the following had signed new Building Trades Council contracts:

ABC Products, Manuel Andrade, Dillard Roofing, Albert Gough, Simon Guier, masonry contractor; Halbach & Kiker Construction Co., Albert Hallert, L. D. Henderson, Ronald Hieng, J&W Construction Co., K&T Builders, J. P. Owens, Pacific Plastering Co., Chico; M. J. Santi, Shore Line Properties, Inc.; Adolph G. Sollom, Louis Vernacchia, Robert Washington, NBC Roofing Co., Walter Young Construction Co., Norman Bowser, ABC Concrete, Vincent Home & Garden Service, Hugh J. Ferguson, Inc.; George W. Ball, Imperial Equipment Co.

## Congressmen seek academy aspirants

Congressmen Jeffery Cohelan (D.-7th District) and Don Edwards (D.-13th District) are accepting applications for appointments to West Point, Annapolis, the Air Force Academy and the Merchant Marine Academy.

Cohelan also seeks candidates for the Coast Guard Academy. Cohelan says those interested should contact him at the New House Office Building, Washington 25, D.C., or his field representative, Roy Lemon, Room 822 Latham Square Building, Oakland, no later than Oct. 4.

Edwards should be contacted at the House Office Building, Washington 25, D.C., by Oct. 1.

## Kingston Trio to donate services at Shelley rally

The Kingston Trio will be featured at a John F. Shelley for Mayor Rally in San Francisco at 8:30 p.m. Sept. 28. The rally, also featuring other nationally known performers, will be held in the Masonic Memorial Auditorium.

Claude Jinkerson, president of the San Francisco Labor Council and rally co-chairman, said the entertainers are donating their services to help elect Shelley.

## Workmen's compensation class at U.C. Extension

A course on the Workmen's Compensation Act of California will be given by Referee Melvin S. Witt of the State Industrial Accident Commission from 7 to 9:30 p.m. Wednesdays at 79 Dwinelle Hall, Berkeley Campus, University of California.

The fee is \$33. Further information may be obtained from the University Extension, University of California.

## Central Labor Council votes to expel nine affiliated unions

Continued from page 1

construction unions helped those in the Central Labor Council but seldom, if ever, asked for aid. Therefore, he said, they should not have to pay so much to support the Labor Council.

Leslie K. Moore, Auto and Ship Painters 1176, suggested a by-laws change to permit construction unions to pay less per capita tax, but he made it clear later he urged adoption of the Executive Committee report first.

Assistant Secretary Groulx argued that any exceptions would set a precedent. He said other groups of unions would also demand special treatment and explained that the council inevitably helps some unions, especially smaller ones, more than others. But the most important principle of labor is working together, Groulx emphasized.

Groulx pointed out that at least three building trades unions, Carpenters 36, Steamfitters 342 and Glaziers 169, pay full per capita tax to the Labor Council. He added that at least one union, Automotive Machinists 1546, has already precipitated its own expulsion on the ground that other

unions were getting by for less than their proportionate share of the council's support.

### KEEP SERVICES?

Trustee Charles F. Jones, Retail Clerks 870, declared that the chief question was whether the Labor Council could keep up its present level of services to unions and retain its staff of three professional labor men to offer these services.

Antonio Polvorosa, Steelworkers 4468, moved that action be delayed one month but accepted a substitute motion by Peter J. Ceremello, Paint Makers 1101, for a two month postponement, with the Law and Legislation Committee to prepare a bylaws change providing less per capita tax for building trades unions.

This motion was defeated and, on the motion of Edward O. (Pete) Lee, Teachers 771, the Executive Committee's recommendation to kick out the unions was upheld.

**CENTRAL LABOR COUNCIL** delegates contributed \$94.24 to the Birmingham bombing victims and adjourned in their memory at Monday night's meeting.

## Season adjusted unemployment rate remains at 5.6%

Bay Area unemployment took a seasonal drop from 70,000 in July to 66,400 in August.

The State Department of Employment termed this "about normal for this time of year." But it cited "continued poor showing by durable goods manufacturing."

There were 7,700 more unemployed last month than in August, 1962.

The seasonally adjusted unemployed rate remained at 5.6 per cent in both July and August, compared with 5.1 per cent a year ago. The unadjusted unemployment rate was 5.1 per cent in August, 1963; 5.4 per cent in July, 1963, and 4.7 per cent in August, 1962.

Despite continued high unemployment, the number working in the six county area rose to a new high for the third straight month to 1,224,100.

The conflicting high numbers of both employed and unemployed were due partly to seasonal canning and construction activities.

Tell 'em you saw it in the East Bay Labor Journal!

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# East Bay LABOR JOURNAL



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## The AFLCIO convention & labor's real problem

The AFLCIO has issued its official convention call for Nov. 14.

This year, delegates will shiver in New York, not bask in Miami Beach.

The official call, signed by President George Meany and Secretary-Treasurer William F. Schnitzler, sets forth three challenges for the convention to act upon:

- Unemployment, and the job crisis due to automation and growth of the work force.
- The fight for equal rights for all.
- The struggle for self-determination and freedom among emerging peoples.

These problems are obviously major ones. But among equally pressing matters facing the American labor movement is a serious threat to the institution of collective bargaining: government intervention.

Although our representatives in Congress bent over backwards trying to tell everybody they were not setting a precedent, the Senate voted 90-2 and the House 286-66 last month to outlaw collective bargaining and the right to strike on two vital issues in the railroad dispute.

It should be noted that the House vote was not a "record" vote. In other words, we don't know how OUR congressmen voted. And anybody who thinks no precedent was set was either fooling himself or trying to fool the people. The people, we believe, aren't fooled that easily.

The job crisis and the federal government's cavalier brushing aside of collective bargaining threaten to force a change in American unionism even greater than that imposed by Taft-Hartley and Landrum-Griffin.

We are already undergoing another change. Unions have traditionally been organizations concerned mainly with wages and working conditions, although we also have sought to bring about a realization of American ideals for all people. Now some unions are, of necessity, becoming self-preservation societies. Nobody is saying we should stop fighting for the job rights of our members. But are we allying ourselves with the enemies of progress in the bargain?

Will our delegates in New York consider another "crisis" facing American labor?

The traditional stronghold of unionism has been among skilled and semi-skilled workers. These occupations are gradually being outnumbered by white collar, service and government employees. We aren't making enough headway in organizing in these growing fields. Those unions which have faced the challenge have been forced to water down some of their traditional union ideals to meet different situations or to win the support of people unaccustomed to unionism. Where unions haven't faced this challenge, unionism has become stagnant, and millions of unskilled and unorganized workers have been left helpless to be exploited by money-grabbing employers at pitiful wages and under pitiful conditions.

What are some of the other weak spots in labor? Some unions are losing their vision of a better America for all as they focus their sights on mere "bread and butter" goals for their own members. Some of us are becoming more conservative as we win more money. Some of us aren't doing all we can to assure equal rights to everybody, regardless of skin color.

Few of us are really trying to encourage wider participation in running our unions. We talk about the poor turnout at meetings, but many unions don't do anything to make their meetings short and to the point, while still encouraging rank-and-file participation. This requires skillful leadership, willing to look beyond its own interests. Some officials systematically stamp out union democracy to keep their jobs.

The eyes of the whole American people will be on New York, starting Nov. 14, to see what our delegates do about the real problems facing the labor movement.

### (Un)fair trade bill

Experts see a good chance for passage of the so-called Quality Stabilization Bill by Congress. This is just another "fair trade" (or price fixing) bill in disguise. It would allow manufacturers to set retail prices, and this would cost consumers an estimated \$14 billion a year.

The bill would also hurt unions. In the Bay Area, at least, most discount stores—who would be restricted in offering "name brand" goods at lower prices—are union-operated. Many small retailers operate non-union. They are the ones who would be given free rein to take us consumers to the cleaners if the bill is approved.



'YOU'RE STILL A WOLF'

Stam-AFLCIO News.

## OPINIONS

You Write 'Em . . . We Run 'Em!

### UNIONISM CHANGED BUT NOT OBSOLETE

Editor, Labor Journal:

Is unionism obsolete?

If the answer were affirmative, it truly would create a paradox because the average union member considers himself adequate to the mores of a technical society.

Trade unionism is an outgrowth of a very definite need of the individual as a working unit. Sweatshop conditions, minimum pay, long hours, unhealthy and unwholesome factories bred the conditions that of necessity needed changing. The labor movement has verified those excesses and started the reforms that we enjoy today.

To say that unionism is in a state of obsolescence is also to say that man has reached such a pinnacle of success in human relations that negotiations are no more a necessity. This fallacy is plainly untrue by any glance at the daily newspaper.

Greed, avarice, oppression are just as much a factor today as when unionism had its inception. The outstanding difference is that today the rank and file member has redress for grievances through collective bargaining.

Can we say that the checks and balances that form our democratic method of collective bargaining are now worthless? Is it feasible to suppose that labor would continue to enjoy a future of growth and prosperity with its fellow Americans if the tried and applied methods were dispensed with?

The answer is an unequivocal "no." Labor's methods change with our industrial potential. We as unions seek always to be abreast of the times. We have progressed from a strike-ridden, labor-war beginning to a type of labor management. Our goals have not changed because the human factor is unchanged. Our basic needs are protective membership, collective bargaining, better wages and conditions, and our children's right to be reared so that our segment of society shall equal any other culturally, socially and educationally.

True unionism seeks the betterment not only of the member's local community, but also the country in which he lives. The true union member hopes that when his own achievements are attained he may, through them, help others. This sharing, and not ruthless self-seeking, is the basis of all our future endeavor. Our aims must be as broad as they are diverse.

Too much stress has been laid

on the material considerations only, with no thought of our public image. This has given a distorted view in the thought and thinking of our fellow Americans. All too often we are the butt of animosity, real or imagined. We must continue to show that any benefits derived are in direct ratio to our total economy. Future generations may well remember our humble beginning and take heart for the accomplishment of their ideals in their generation. As union members we must endeavor to maintain equity with honor, decency in self-respect, justice tempered with compassion for those with whom we deal. Then we will merit consideration when issues vital to labor are met.

No, unions are not obsolete, but a vehicle of the human spirit projected from transition to transition, each a step on the high road of human endeavor.

If the human spirit fails, then and only then shall we write "finis" to the floodtide of accomplishment that we call unionism. May posterity be enriched with the heritage of our contributions that a constantly changing world may continue with a resurgence of purpose; that future generations may enjoy the fruition of our labors.

H. A. COOPER  
Member, Carpenters 1473

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### NOTE OF THANKS

Editor, Labor Journal:

To all the members of Building Service Employees International Union, Local 18, I wish to express my thanks for their efforts in electing me to the Executive Board.

FRED D. STUDIGER

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### LABOR'S ROLE

The social conscience of American labor has been one of the driving forces behind almost every major social advance in this century. Labor suffered the brutal effect of injustice and discrimination in its early days. The need for the leadership of American labor in the struggle to realize the democratic prophecy of equality for all is urgent.

—Governor Edmund G. (Pat) Brown.

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### A SINGLE LETTER

Laws have been passed or killed on the basis of a single well-written letter . . . One, thoughtful, factual, well-reasoned letter carried more weight than 100 form letters or printed post cards.—Senator Lee Metcalf.

## BIG FARM ARGUMENTS REFUTED

The following are answers to main arguments for extending Public Law 78, the Bracero Act, as sent to the Central Labor Council by Congressman Don Edwards (D.-13th District):

### I. There is a shortage of domestic farm labor.

This is the most central argument of the supporters of P.L. 78. It is obviously untrue. When P.L. 78 was enacted in 1951, this argument was valid. The Korean War had created a definite temporary male labor shortage. Now, however, the situation is quite different. The distinct majority of workers used for seasonal agricultural labor are domestics, and the agricultural labor force is being cut every year primarily by mechanization.

There might very well be a temporary shortage of domestic labor for seasonal agricultural work if the Bracero program were terminated. This would not be a reflection of the shortage of manpower in our country to do this work. It would, however, be a reflection of an industry which has not been exposed to the forces of a free labor market for more than a decade. This industry has, therefore, not developed wages and working conditions sufficient to attract an ample labor supply.

### II. Domestic farm workers will not perform stoop labor.

An expansion of argument I above, it is likewise quite obviously false. Domestic farm workers will perform stoop labor, but not for stoop wages and indecent living conditions. Again the problem centers with an industry that has not been exposed to the forces of a free market labor supply. Seasonal agriculture must increase its wages and working and living conditions if it is ever to substantiate this argument. Until it does so, and it has not yet, how can growers say domestic farm workers will not perform stoop labor? Secretary of Labor Wirtz has said, "It is not the labor that is low, it is the wages."

### III. Termination of P.L. 78 would hurt the small family farmer.

It is very evident from statistics that Bracero labor is used almost exclusively by large farms. This is an irrefutable statistical fact. The small grower who does not hire any or much cheap Bracero labor has his wages forced to the level of the Bracero by some large farms which rely almost exclusively on Braceros. Also the flooded labor market has permitted large farms to expand their operation thus increasing total production and lowering prices for all farmers.

### IV. P.L. 78 has no adverse effect on domestic wages.

Any simple supply and demand analysis would conclude that wages will be lowered if the labor supply is markedly increased. The American migrant, competing with a near slave, becomes nearly a slave himself.

Despite efforts of the Labor Department in recent years to establish a minimum wage for Braceros which avoids any adverse effect on domestic earnings, the built-in adverse effect of over a decade of cheap foreign labor importation remains.

### Not since Artie

Financial interests, through their lobbies, called the tune and paid all the little pipers in the 1963 general session of the California Legislature. It was a session tailored to the wishes of the lobbyists and the large corporations they represent. Not since 1952, when Artie Samish left Sacramento for federal prison, have the lobbies been so influential.—Frontier.